

Fenton Tigers Travel Baseball

Player/Parent Meeting



FTTB
PO Box 277
Fenton, MI 48430
www.FTTBaseball.org

Sept.
14
2014

FTTB

Our primary objective is to provide our players with the opportunity to improve their baseball skills in a team environment. We will emphasize skill development, teamwork, sportsmanship, dedication, strength and character. While these attributes should lead to success on the field, none will be compromised for the sake of winning.

Our commitment is to create an environment that will allow the players to realize their capabilities as baseball players; to develop confidence, self-esteem and poise as athletes; to understand that their achievement is a direct result of their efforts; to prepare them eventually for high school ball and beyond; to cultivate friends among their teammates; to support each other in all situations and to understand that sportsmanship, not showmanship, is the major ingredient in a winning team.



FTTB Organizational Chart

Board of Directors

Bret Barker, Mike Miller

FTTB Officers

President:

Bret Barker

Vice President:

Mike Miller

Treasurer:

Todd Menko

Secretary:

Rolanda Barcome

Managers

8U: Marc Loria

9U: Greg Luck

10U: Adam Craven

11U: Rob Maier

12U: Tim Hellebuyck

13U: Mike Miller

14U: Brian Horton

Committees

Tournaments

Mike Miller

Dave Egle

Golf Outing

Rolanda Barcome

Bret Barker

Charity Poker

Todd Menko

Uniforms

2016 TBD

Open Positions

- Board of Director (x3)
- Sponsorship Chairperson
- Banner Chairperson
- Website Chairperson



Safety and Conduct

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Mandatory Background Checks

BoD + Officers / Managers / Coaches

As a requirement of the job, all Board of Directors, Officers, managers and coaches, by applying for and/or accepting the position, consent to such criminal or other background checks as the FTTBaseball Executive Board, in its sole discretion, may deem appropriate. Failure to grant such consent, or to sign such forms evidencing such consent when presented, shall immediately be removed from such position or from consideration for same.

These background checks shall include Township, Police Departments and Organization from towns in which the candidate previously resided.

Code	Description
NJS.2C: 11-1 et Seq.	Homicide
NJS.2C: 12-1 et Seq.	Assault
NJS.2C: 13-1 et Seq.	Kidnapping
NJS.2C: 14-1 et Seq.	Sexual Offenses
NJS.2C: 15-1 et Seq.	Robbery
NJS.2C: 24-1 et Seq.	Offenses against the Family
NJS.2C: 35-10 et Seq.	Narcotics, Possession, Use, Under the Influence of



Code(s) of Conduct

BoD + Officers / Managers / Coaches / Parents / Players

Players will:

1. Not use unsportsmanlike gestures, talk, language, or profanity. Players will not taunt or tease players on the opposing team.
2. Show respect towards the umpires and their decisions. All decisions made by the umpires are to be accepted as final. No player will argue a call or judgment. Only the Manager will question calls and judgments.
3. Not throw his bat, helmet, glove or any object in disgust on or off the playing field at any time.
4. Accept the coaches' decision regarding playing positions and the amount of playing time. It is understood that this is a Travel Team and there are no guarantees for equal playing time or position.
5. Understand that Fenton Tigers Travel Baseball (FTTB) reserves the right to release any player from the team for poor sportsmanship by the player and/or the player's family during games or for other reasons to include but are not limited to lack of cooperation, poor attitude, lack of commitment, effort or attendance.
6. Follow the guidelines set forth for the team and the program.
7. Understand that the coach may impose additional rules, guidelines and/or policies that they are required to follow and failure to comply with the rules, guidelines and/or policies is a violation of commitment.
8. Understand that FTTB teams play the game with professionalism and class. As a result we will show class by how we dress. Hats will be worn properly (forward and straight), clothing will be tucked in and worn like a baseball player.
9. Understand that FTTB players are expected to be model baseball players. Play the game right and leave the field making others impressed with how FTTB players play the game.
10. Understand that as an FTTB player, actions off the baseball field will reflect the entire FTTB program.
11. Be a positive representative of our community and make the community proud of their actions as a baseball player and as a person.
12. Remain committed to FTTB for the duration of the team's season. Players are not allowed on another team's roster without written consent of the FTTB Manager and President.



Code(s) of Conduct

BoD + Officers / Managers / Coaches / Parents / Players

Parents will:

1. Obey all rules and regulations of FTTB and the various Travel Leagues and organizations of which the FTTB participates. This includes honoring the financial commitment required by FTTB and volunteering for FTTB fundraising efforts.
2. Set a good example.
3. Get their players to practices and games on time.
4. Remember that children play baseball for their enjoyment, not their parents.
5. Accept the umpire's decision as final.
6. Recognize the value and importance of volunteer coaches.
7. Accept the coaches' decision regarding playing positions and the amount of playing time and also understand that this is a Travel Team and there are no guarantees for equal playing time or position.
8. Understand that FTTB reserves the right to release any player from the team for poor sportsmanship by the player and/or the player's family during games or for other reasons to include but are not limited to lack of cooperation, poor attitude, lack of commitment, lack of effort, or poor attendance.
9. Understand that any ejection of a player and/or a family member from a game will result in a two (2) game minimum suspension for the player and/or family member.
10. Understand that if a player is dismissed from practice the coach has the discretion to suspend the player for a minimum of 2 games.
11. Not give the players instructions during the game.
12. Not enter the dugout or other team specific areas unless asked by the coaching staff.
13. Not publicly question an umpire's judgment.
14. Understand that coaches may impose additional rules, guidelines and/or policies that I am required to follow and failure to comply with the rules, guidelines and/or policies is a violation of your commitment.
15. Understand that if there is a problem/conflict with the coaches, parents will not approach them during or after a game. Instead they will call the coach to discuss the matter or set a meeting to discuss the matter. If the problem cannot be resolved a meeting with the President can be requested. The Board of Directors will be made aware of the situation as well as the coach's committee chairperson.
16. Not use any tobacco or tobacco related product before, during or after a game or practice within the baseball field.



Player Commitment, Development and Communication

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Communication and Training

COMMUNICATION:

1. Parents
 1. Events Calendar
 2. Regular Email blasts
2. Coaches
 1. Regular coaches meeting (FTTB & KVBSA)
 2. Email exchanges

TRAINING:

1. Indoor
 1. Sundays at TriCounty Sports Complex
 2. January 11, 2015 thru March 29, 2015
 3. 7:30am until 3:30 pm @ 2 hour blocks / half fields
2. Cage/Tunnel Time
 1. TBD
3. Player/Coach one-on-one development reviews



Parent Commitment

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Parent Commitment

- Use the events calendar to plan your season
- Indoor winter training is critical for your son's development
- April through July MUST be dedicated to FTTBaseball
 - Practices, scrimmages and games
 - 4-5 days a week (potentially)
 - Weekend Tournaments (5)
- Get your player(s) to games and practices on time
- Make your payments on time
- Commit to fundraising and volunteering
- ALL FTTBaseball is done July 31st or earlier



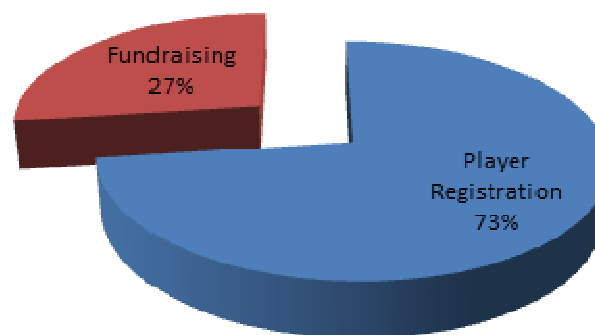
FTTB Financials



Annual Team Budget

- The team budget shall consist of league fees (KVBSA), FTTB fees, winter indoor training, insurance, equipment, umps, tournaments and other related items.
- This year, FTTB as an organization will purchase two pair of pants and a practice jersey for every player. Players families will purchase, 1 home and 1 away jersey and a hat. Any extra purchases such as socks, belts, helmets, bags and field equipment will be purchased by the players families.

FTTB - 2015 Budget



This year's budgeted costs:
\$83,200.

Money from player dues:
\$60,600.

FTTB organizational costs:
\$22,600



Player Dues:

FINANCIALS:

The Board of Directors has voted to keep the 2015 fees at \$950 total with \$300 of that refundable through our volunteerism program; this is the **4th year in row that player fees have remained unchanged**. We typically apply the volunteerism fee to the last payment, however, if you haven't earned yours back at that point, we will either cut you a check or apply the rebate in credit form to your 2016 season fees.

This year, we have decided that FTTB will purchase for every player, the required 2 pair of pants and practice jersey. This, along with last year's implementation of new game jerseys, will save families upwards of \$162 per player!

What is included in the cost: KVBSA league fees, insurance and game balls. In addition to KVBSA costs, there are tournaments, umpires, fields, batting cages and the winter indoor practice facility. Uniforms are an additional cost and are not required "new" every year. The FTTB uniform will however be required hole and tear free, fit without restrictions to play and be presentable at all times. Further detail of what is included in the cost will be outlined at the player/parent meeting.

What is the payment plan: FTTB offers the opportunity to make installment payments. If for any reason you will not be able to accomplish this payment structure, the Treasurer is to be notified immediately in writing and an alternate payment plan can be structured.

1. Installment #1, September 14th, 2014 = \$200
2. Installment #2, October 15th, 2014 = \$200
3. Installment #3, November 15th, 2014 = \$250
4. Installment #4, March 1st, 2015 = \$300



Fundraising

- Our two biggest fundraisers are the golf outing and our Summerslam baseball tournament.
- It is imperative that players families get involved with these two events. They are necessary to keep player dues as low as possible.
- They are hard work, but I don't think anyone who volunteered in the past didn't have fun.

Golf Outing

- Date: 5/22/15

SummerSlam

- Date: 7/17/15 – 7/19/15



Volunteerism

Volunteerism is necessary to offset the actual cost of doing business (field maintenance, field development, field repair, concessions, charity poker nights, etc). FTTB requires a volunteerism deposit of \$300. This deposit is fully refundable provided the parents of the player volunteers and fulfills the obligation (see requirements below). If the obligation is not met, in whole, the deposit will not be refunded. It is ultimately your responsibility to fulfill the obligation.

Criteria

The criteria to receive credit for volunteerism is: Board of Directors, Officer, Manager, Coach and/or Chairmanship (golf outing, tournament, sponsorship, grounds crew, concessions).

Exception

If a parent has multiple children in FTTB the volunteerism deposit shall remain \$300.

Requirements



Volunteerism

Volunteer Event	Value as % of volunteer deposit	Units	# of workers needed	Total Available slots
Executive Committee Member	100%	4+	1	4+
Manager/Coach (4 max per team)	100%	28	1	28
Tournament Director	100%	1	1	1
Golf Outing Director	100%	1	1	1
Sponsorship Chairperson	100%	1	1	1
Banner Chairperson	100%	1	1	1
Website Chairperson	100%	1	1	1
Tournament Field Prep Coordinator (1/weekend, needed all weekend)	100%	2	1	2
Tournament Concessions Coordinator (1/weekend, needed all weekend)	100%	2	1	2
Golf Outing "Planning Committee working under R. Barcome's Direction"	100%	1	2	2
Golf Outing "All Day Labor" (Non-Golfer...6 needed)	50%	1	6	6
Tournament Concessions Worker (5 hour shift-2 per shift)	50%	10	2	20
Tournament Field Crew/Grounds Crew (5 hour shift 4 per shift)	50%	10	4	40



Sponsorship Opportunity to help offset player costs

Sponsorship Commission – :

FTTB requires sponsorship to assist in offsetting the entire value of playing travel baseball. For any sponsorship package sold, a commission of 75% of the value will be used towards your player's fee, with a cap of the total amount due. 12U team Cooperstown participants may use the commissions towards the cost of the trip. In no case shall the amount of commission exceed the amount owed by the player to FTTB.



What you need to know...

DO:

1. Make your payments on time
2. Sign up for a volunteerism
3. Get involved in your son's choice of this sport
4. Use the events calendar to plan
5. Provide constructive feedback:
<mailto:bret.barker@fttbaseball.com>

KNOW:

1. Is that your son will know more about baseball at the end of this year than last year
2. Is that your son will have the fondest memories of these days...forever!



Thank you for coming!

General Questions?

Let's get Fitted!

