

Athletics Division Code of Conduct Protocol

This Code of Conduct Protocol is a set of guidelines and principles established within the City of Pasadena Athletics Division to regulate the behavior and interactions of spectators and volunteers, ensuring a respectful and professional environment. This policy serves as a compass for coaches and fans, outlining expected standards of conduct, ethical principles, and procedures for addressing misconduct or violations. It not only cultivates a culture of integrity and accountability but also safeguards the division's reputation and fosters trust among stakeholders. While the protocol provides a structured framework for handling various situations, it also recognizes that circumstances may arise where adherence to every step is not feasible or appropriate. Hence, staff members retain the discretion to deviate from the prescribed policy when necessary, allowing for flexibility and adaptability in resolving issues efficiently and effectively.

Initial Warning:

When Inappropriate behavior is observed from either fans or coaches, the referee/official or site supervisor will issue an initial verbal warning.

The warning will specify the unacceptable behavior and remind them of the program's code of conduct.

Technical Foul/Yellow Card (Coaches Only):

If a coach persists in inappropriate behavior after receiving an initial warning, a technical foul or yellow card will be issued against the coach's team. Depending on severity of behavior an additional technical foul or yellow card can be issued resulting in the removal of the coach.

Removal of Fans:

If fans persist in inappropriate behavior after the initial warning, they will be asked to leave the gym by the site supervisor or designated staff member.

Fans who refuse to comply with the request to leave will be subject to further action, including involvement of law enforcement if necessary.

Authority of Site Supervisor and Referees:

The site supervisor and referees have the authority to halt the game if they deem it necessary to handle situations that may be occurring for the safety of peers and attendees.

This authority includes stopping play to address instances of rude behavior, ensuring the well-being of all participants and attendees.

Escalation to Law Enforcement:

During this period, games will be stopped, with possible loss of game time at discretion of supervisor, to prioritize the safety and welfare of all participants and spectators.

If a coach refuses to leave the gym or displays aggressive behavior, the site supervisor will notify local law enforcement for assistance in ensuring their departure.

Game Forfeits:

In such cases of serious violations of the code of conduct, the game may be forfeited by the offending team or coach, resulting in an automatic win for the opposing team. These forfeits will be decided by site supervisor after the approval from floating manager on duty.

Documentation:

All incidents of wrongful behavior, warnings, technical fouls, and actions taken will be documented by the site supervisor and/or referee for future reference and review.

After the game, the site supervisor will ensure that incidents are well documented and turn it in to supervisor.