BACKGROUND INVESTIGATION

As an applicant for employment with the City of Willmar, you are being asked to provide information about yourself which will be used to evaluate your suitability for this type of employment.

The purpose of this background investigation is to review information concerning criminal and non-criminal history which reflects upon the character of you as an individual. The Police 'Department will be involved in this screening process. This process will include, but not be limited to, all incidents of police contact in the areas of domestic abuse, child abuse, sexual misconduct, fraud, theft, abuse of controlled substances, alcohol abuse, driving record and/or other incidents or information (conviction data, incident data, neighborhood data) which may be relevant during the hiring process for City of Willmar positions.

The purpose and intended use of this data is to conduct the background inquiries under applicable City of Willmar policies before offering employment to a perspective applicant. The specific use for each category of data is described below:

- 1. To conduct a criminal history and background check name(s) by which an applicant is known must be listed.
- 2. In order to access driver's license data, date of birth must be supplied.
- 3. In order to access criminal history data, date of birth and gender must be supplied.
- 4. A criminal history, background check and driver's license check are required minimum selection standards under the applicable City policy in order to determine whether there are any job-related factors which affect the applicant's suitability for employment.

This data will be used solely for the above-mentioned purposes. The data will be forwarded to the appropriate City staff and/or consultants as determined necessary for completion of the background investigation. This data may also be used for other purposes necessary for the administration of law, rule or ordinance but will be disseminated only as required by law.

You are not legally required to provide the requested information. However, if you do not, the City of Willmar will be unable to conduct the required background inquiries and will not be able to process your application and the City of Willmar will not be able to consider you for employment.

YOUR FULL NAME:					
First		Middle	е	Last	
OTHER NAMES YO	U HAVE BEEN	KNOW 1	ГО USE:		
YOUR CURRENT A	DDRESS:				
		City		 State	Zip Code
OTHER STATES IN \	NHICH YOU H	IAVE RES	IDED:		
YOUR BIRTH DATE:					
I hereby authorize tl	Month he City of Will	Day mar to us	Year se this information to	o determine my suita	bility for employment
Signature				Date	

CITY OF WILLMAR

TENNESSEN WARNING

In accordance with the Minnesota Government Data Practices Act, the City of Willmar is required to inform you of your rights as they pertain to the private information collected from you. Private data is that information which is available to you, but not to the public. The personal information we collect about you is private.

Minnesota Statutes 13.01 to 13.87 on Government Data Practices require that you be informed that the following information which you are asked to provide on the application for employment is considered private data: 1. Name, 2. Home address, 3. Home phone number, 4. Social Security number, 5 Date of birth, 6. Conviction record, 7. Sex, 8. Age group, 9. Disability type, and 10. Racial/ethnic group.

We ask this information for the following reasons: to distinguish you from all other applicants and identify you in our personnel files; to enable us to verify that you are the individual who makes the application; to enable us to contact you when additional information is required, send you notices and/or schedule you for interviews; to determine if you meet the minimum age requirements (if any); to conduct proper investigations if you are applying for a position; to determine whether or not your conviction record may be a job related consideration affecting your suitability for the position you applied for; to enable us to ensure your rights to equal opportunities and to meet affirmative action goals, to meet federal and state reporting requirements; and to make processing more efficient.

The data supplied by you may be used for such other purposes as may be determined to be necessary in the administration of personnel in the City of Willmar and the policies, rules, and regulations promulgated pursuant thereto.

FURNISHING SOCIAL SECURITY NUMBERS, DATE OF BIRTH (unless a minimum age is required), SEX, AGE GROUP AND DISABILITY DATE IS VOLUNTARY, BUT REFUSAL TO SUPPLY OTHER REQUESTED INFORMATION WILL MEAN THAT YOUR APPLICATION FOR EMPLOYMENT MAY NOT BE CONSIDERED.

Private data is available only to you and to other persons in the City Offices who have a bonafide need for the data. Public data is available to anyone requesting it and consists of all data furnished in the employment process which is not designated in this notice as private data.

Witness my signature that I fully understand the contents of this warning.

Date:			
	Signature of Applicant		