

# Staff Pay

ZEELAND RECREATION  
BRANDON LAROSA

## Staff Pay

### Paperwork Necessary for Payment

#### **If you ARE a current ZPS employee**

- Your pay will be on your regular ZPS paycheck at the interval(s) indicated for the sport.
- No other paperwork is necessary

#### **If you are NOT a current ZPS employee**

- All staff must turn in a [W9](#) to the Zeeland Recreation Office
- All staff must complete a [Non-ZPS Employee Form](#) and turn it into the Zeeland Recreation Office.
- All staff that are less than 18 years old at the start of the season must complete the Youth Work Permit and return it to Zeeland Recreation.
  - If you will be 16 or 17 years old at the start of the season, [COMPLETE THIS YOUTH WORK PERMIT](#)
  - If you will be 15 or younger at the start of the season, [COMPLETE THIS YOUTH WORK PERMIT](#)
- All staff are paid via a check mailed to the address on your W9. You cannot pick up your check at an office or have direct deposit.

## Staff Pay

### Rocket Football

#### **PAY SCALE**

Each game is assigned the following number of staff:

<b>Position</b>	<b># Assigned</b>	<b>Pay per Game</b>
MHSAA Referee	1	\$75
Assistant Referee	3	\$30
Chain Gang	3	\$20
Scoreboard Operator	1	\$25

#### **PAYMENT PROCESS**

- Referees will be paid based on their schedule as it appears on the Team Sideline Website.
- It is important that you manage your schedule on the website and keep it accurate, as that is what payment will be based on.
- If your schedule does not accurately reflect what you did, email Brandon at [ZLLPresident@gmail.com](mailto:ZLLPresident@gmail.com) as soon as possible to update the schedule.
- Staff will be paid for all games worked in September October
- Staff will be paid for all games worked in October in November

## Staff Pay

### Soccer

#### **PAY SCALE**

- Referees are paid \$20 per game
  - Kindergarten games are assigned 1 ref per game
  - All other divisions are assigned 2 refs per game
  - If a referee works a non-kindergarten game with no partner, that referee will be paid 1.5 times the normal rate (\$30).

#### **PAYMENT PROCESS**

- Referees will be paid based on their schedule as it appears on the Team Sideline Website.
- It is important that you manage your schedule on the website and keep it accurate, as that is what payment will be based on.
- If your schedule does not accurately reflect what you did, email Brandon at [ZLLPresident@gmail.com](mailto:ZLLPresident@gmail.com) as soon as possible to update the schedule.
- Staff will be paid for all games worked in September October
- Staff will be paid for all games worked in October in November

## Staff Pay

### Flag Football

#### **PAY SCALE**

- Referees are paid \$20 per game
  - All divisions are assigned 2 refs per game
  - Even if working a game solo, staff are paid \$20 per game worked

#### **PAYMENT PROCESS**

- Referees will be paid based on their schedule as it appears on the Team Sideline Website.
- It is important that you manage your schedule on the website and keep it accurate, as that is what payment will be based on.
- If your schedule does not accurately reflect what you did, email Brandon at [ZLLPresident@gmail.com](mailto:ZLLPresident@gmail.com) as soon as possible to update the schedule.
- Staff will be paid for all games worked in September October
- Staff will be paid for all games worked in October in November

## Staff Pay

### Little League Umpire

#### PAY SCALE

Division	Umpire Position	Non-Certified	Certified
Middle School	Plate	\$40.00	\$45.00
	Field	\$30.00	\$35.00
Majors, AAA, & AA	Plate	\$20.00	\$30.00
	Field	\$15.00	\$25.00
Single-A & Minors	Plate	\$20.00	\$30.00
	Field	N/A	N/A
POOL UMP	N/A	N/A	\$15.00

- If an umpire works a game with no partner, that umpire will be paid the normal rate for the field umpire as well.
  - For instance, a certified umpire working a Middle School game alone will be paid \$80 for the game.
  - This policy excludes Single-A Baseball and Minors Softball games, as only one umpire is scheduled.
- Working a Tournament or All-Star game adds \$5 to your pay

#### PAPERWORK REQUIRED TO BE PAID

- All Umpires must turn in a [W9](#) to the Zeeland Recreation Office
- All Umpires that are less than 18 years old on 4/22/2023 must complete the Youth Work Permit and return it to Zeeland Recreation.
  - If you will be 16 or 17 years old on 4/22/2023, [COMPLETE THIS YOUTH WORK PERMIT](#)
  - If you will be 15 or younger on 4/22/2023, [COMPLETE THIS YOUTH WORK PERMIT](#)

#### PAYMENT PROCESS

- Umpires will be paid based on their schedule as it appears on the Zeeland Little League Website.
- It is important that you manage your schedule on the website and keep it accurate, as that is what payment will be based on.
- If your schedule does not accurately reflect what you did, email Brandon at [ZLLPresident@gmail.com](mailto:ZLLPresident@gmail.com) as soon as possible to update the schedule.
- Paychecks will be processed for every 2 weeks of work, and then mailed to the address on your W-9.
  - For instance the first pay period covers games worked from April 22 – May 6. Checks will be processed on May 8 and then mailed out, so expect them to arrive later that week.