ALL Manager/Coach Code of Conduct

Antelope Little League is concerned about the conduct of all coaches, officials, players and fans during practices and games at all levels. ALL seeks to ensure that games are a fair, positive and an enjoyable experience for all of the children and adults involved. ALL expects all Managers/Coaches (Coaches) to conform to this code of conduct. Coaches are to adhere to this code at all times.

- 1. As a Coach with ALL, it is your responsibility to ensure that you create a positive environment of learning, fun and reinforcement.
- 2. The Coach will treat all of his/her players, including their own, fairly and with respect at all times.
- 3. The Coach will communicate his/her expectations to the players and their parents as clearly, consistently, and as early as possible.
- 4. The Coach is expected to advise parents/guardians of the players on his/her team to be timely and responsible in dropping off and picking up their children for all practices and games. ALL seeks to maintain player safety at all times.
- 5. The Coach is an example of dignity and patience, and a role model to players.
- 6. The Coach should introduce himself/herself to officials and opposing coaches before the game.
- 7. The Coach is responsible for the sportsmanship of the players during the game.
- 8. The Coach is responsible for the conduct of the parents of his/her players during the game. It is imperative to explain acceptable player and parent behavior in a preseason meeting. Encourage them to applaud and cheer good plays by either team. Clearly, forcefully, and directly discourage them from being derisive toward officials or opposing players.
- 9. The Coach is responsible for the conduct of spectators rooting for his/her team during the game.
- 10. During the game, the Coach will not address the officials of the game inappropriately. If there is an issue or dispute, discuss it with the official calmly and patiently. If the complaint is unresolved, or if the Coach thinks the official was unfair, biased, unfit or incompetent, the Coach should report his/her opinion in writing to the Division Commissioner.
- 11. After the game, the Coach and his/her players should thank the officials, opposing players, and coaches.
- 12. Coaches are required to familiarize themselves with ALL by-laws pertinent to their responsibilities and to adhere to the requirements of those by-laws and to conduct all practices and games in strict conformance with ALL's playing requirements and guidelines.

The example of a Coach is powerful. As a Coach with ALL, your role is to ensure fair play, support the officials, and focus on the players' enjoyment of the game and their overall long-term development. Coaches who do not follow the expectations described above will be disciplined or removed in accordance with ALL bylaws.

By signing below, I agree to abide by this Code of Conduct.

| Coach Name (Print) | | |
|--------------------|--------|--|
| | | |
| | | |
| | | |
| Coach Signature | Dated: | |
| | | |

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Section II: Unacceptable Behavior and Consequences

All volunteers and parents have pledged respect and support. Players have pledged to do their best.

This section identifies specific unacceptable behaviors inconsistent with the pledges and corresponding consequences for:

- 1. Parents, guardians, & spectators; and
- 2. Players, coaches, officials, & other participants.

The Little League "Parent and Volunteer Pledge"

I will teach all children to play fair and do their best.
I will positively support all managers, coaches and players.
I will respect the decisions of the umpires.
I will praise a good effort despite the outcome of the game.

Please note:

- In the judgment of the Umpire or League official, play may be suspended with all participants directed to their respective dugouts, or other place as necessary, until individuals are removed or offending behavior has ceased.
- The following represent the minimum consequences for various infractions. In no case, shall penalties be reduced.
- The ALL Disciplinary Committee (DC) reviews each incident and reserves the right to **increase** disciplinary action up to, and including, lifetime suspension from ALL based on the (a) severity of specific incident, (b) past actions (during current or prior seasons) by the individual, and/or (c) other egregious behavior by the individual.
- The DC may suspend indefinitely any individual pending review by the DC. While the DC will not unreasonably delay a review, scheduling delays may result in the individual banned at any ALL event until review.

| Managers/Coaches | | |
|--|-----------|---|
| INFRACTION | | CONSEQUENCE |
| Repeated inappropriate or abusive language (or allowing or encouraging such language by | 1st. Time | Ejection and 1 game suspension. |
| team's players, coaches or fans) directed generally toward a player, coach, umpire, official | 2nd. Time | Ejection and 3 game suspension. |
| or spectator. | 3rd. Time | Ejection and suspension for the remainder of the season. |
| | NOTE: | Umpire is encouraged, but <u>NOT</u> required, to verbally warn |
| [Includes jeering, booing, hissing, taunting, or any other form of negative fan interaction] | | the individual prior to ejection. |
| Abusive language <u>directed toward</u> an umpire, or official. | 1st. Time | Ejection and 1 game suspension. |
| | 2nd. Time | Ejection and 3 game suspension. |
| | 3rd. Time | Ejection and suspension for the remainder of the season. |
| | NOTE: | Umpire may choose, but is <u>NOT</u> required, to verbally warn the individual prior to ejection. |

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| Coach knowingly allowing a player to play while having a serious injury or creating unsafe play conditions. | 1st. Time | Suspension for the remainder of the season. | | |
|--|-----------|--|--|--|
| Threatening gesture directed toward a player, coach, umpire, official or spectator. | 1st. Time | Ejection and 2 game suspension. | | |
| coacii, unipire, official of spectator. | 2nd. Time | Ejection and 5 game suspension. | | |
| | 3rd. Time | Ejection and season suspension. | | |
| (a) Use, (b) Possession, or (c) Being under the influence, of alcohol or other illegal substances | 1st. Time | Ejection and 3 game suspension. | | |
| within the complex during games, practices or league events where players are present. | 2nd. Time | Ejection, season suspension including ban to any ALL event as spectator. | | |
| Striking or bodily assault of any player, coach, umpire, official or spectator. | 1st. Time | Ejection, season suspension including ban to any ALL event, and Notification to Sacramento Sheriff's Department. | | |
| Ejection from game or practice for any reason other than stated here. | 1st. Time | Ejection from the game and 1 game suspension. | | |
| | 2nd. Time | Ejection from the game and 3 game suspension. | | |
| | 3rd. Time | Ejection from the game and suspension for the remainder of the season. | | |
| By signing below, I hereby acknowledge receipt of these guidelines and consequences and agree to adhere by these and any other policies set forth by Antelope Little League. Coach Name (Print) | | | | |
| Coach Signature | | Dated: | | |

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Section III. League Field Maintenance Responsibility

Field Maintenance is the responsibility of the Managers and Coaches in each division. Maintaining the field is paramount to the safety of our players, as well as a matter of showing the children in our community that we care about their league and the fields they play on. As of January 7, 2015, Antelope Little League has instituted the following policy regarding the upkeep of our fields.

NOTE: This policy applies to all ALL fields. Please contact the ALL Fields Coordinator for additional information or maintenance training and expectation.

Home Team Responsibilities Visitor Team Responsibilities PRIOR TO GAME: AFTER THE GAME: Set-up Field (chalk baseline & batter's box, Field Tear down (Bases and fence/cones). setup bases) Drag the field. Prepare pitcher's mound Rebuild pitcher's mound including filling new Drag the field paths. holes/tamping. Ensure all loose hoses, covers, etc. are in place or Fill holes at home plate. off the field beyond the fence. Clean out and SWEEP dugout after game. Put away gear and LOCK equipment box. AFTER THE GAME: Umpire Box: Verify checklist is complete and LOCK box. Ensure all field fences and gates are locked Clean out and SWEEP dugout. (if applicable). Ensure all field fences and gates are locked Notify Division Vice President of missing (if applicable). or broken equipment, of any damage to Notify Division Vice President of missing or broken the field (broken locks, vandalism, equipment, of any damage to the field (broken locks, graffiti, etc.) or if supplies need vandalism, graffiti, etc.) or if supplies need replenishment (chalk, clay, etc.). replenishment (chalk, clay, etc.). **CONSEQUENCES** 1st Time Team Manager will be given a written and/or verbal warning. 2nd Time Team Manager will be given a 1 game (next game) suspension. 3rd Time Team Manager will receive a Suspension for the remainder of the season. By signing below, I hereby acknowledge receipt of these guidelines and consequences and agree to adhere by these and any other policies set forth by Antelope Little League. Coach Name (Print)

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Dated:

Coach Signature