



# **Zero Tolerance Policy**

Our Coaches, Parents and Adult Sports Code of Conducts have been put in place to encourage good sportsmanship and enhance the overall experience for everyone involved in the City of Westlake Recreation Departments programs.

Prior to you/your child participating in any of our programs we expect you to read these documents and familiarize yourself with what is expected of you as a parent, coach and/or player.

On occasion, it may become necessary to act to ensure that our Code of Conducts are being followed.

The Westlake Recreation Department reserves the right to take the following actions if necessary:

- If an official (referee, umpire, league representative) observes behavior from a coach, parent, fan or player before or during a sporting event that violates our conduct policies, that official may warn the individual or individuals that such behavior is unacceptable and must stop immediately. Failure to stop the behavior will result in an ejection from the event and the individual must leave the field or building immediately.
- If in the opinion of the official, the behavior is significantly inappropriate, the official may demand that the individual leave the event without issuing a warning.
- Failure by the individual to leave the event as instructed will result in a stoppage of play until the individual has left. Continued failure to comply will result in the authorities being called to remove the individual who may at that point face arrest.
- Any instance where a coach, parent, fan or player is ejected from a sporting event will automatically be reviewed by the Recreation Director and selected league officials and may, depending upon the individual circumstances, result in a suspension from attending or participating in future events for a length of time to be determined.
- Any activity violating our conduct policies that takes place after a sporting event or outside of the sports facilities will also be subject to the above review and potential suspension. Examples may include confronting an official, coach/manager or player in the parking lot after a game, harassment of players, offensive, abusive or harassing emails sent to another parent, coach or league representative, etc.

If a situation arises necessitating any of the above actions be taken, you may be asked to schedule a meeting with the appropriate league officials to discuss the situation, present your point of view and make us aware of any mitigating circumstances.