

## Player Code of Conduct

1. The City of Folsom – Parks and Recreation Department has established a Player Code of Conduct for the Adult Softball Program. The Player Code of Conduct applies to players, managers, coaches and spectators. A player, manager or coach who is suspended for a violation to the Adult Softball Player Code of Conduct will also be suspended from participating in other City of Folsom Adult Sports Leagues. It is the responsibility of each player and/or team to abide by the Adult Softball Player Code of Conduct and any rules and regulations set forth by the USA Softball (Code Article 505).
2. The City of Folsom’s adult softball league coordinator will determine the length of suspensions and/or probations. Suspensions and/or probations range from a minimum penalty to a maximum penalty. In any violation not included in said code, the penalty shall be at the discretion of the adult softball league coordinator. The length of any suspension will depend on the individual and/or team(s) prior violations, the degree of the violation and the circumstances surrounding the violation (incident). Violations to the **Adult Softball Player Code of Conduct include, but are not limited to, the following:**
  - a. **No Player Shall:** Be physically aggressive toward any person. This includes any unwanted physical contact including, but not limited to, pushing, shoving and expectorating.  
Minimum Penalty: Removal from game and premises; one-year probation in all Department sponsored sports programs.  
Maximum Penalty: Ten years suspension in all Department sponsored programs.
  - b. **No Player Shall:** Be guilty of a physical attack (striking or punching) as an aggressor upon any person; knowingly compete as a disqualified/suspended player.  
Minimum Penalty: One-year suspension (per USA Softball Code Article 505 (E)) and one-year probation in all Department sponsored sports programs.  
Maximum Penalty: Ten years suspension in all Department sponsored sports programs.
  - c. **No Player Shall:** Be guilty of objectionable demonstrations of dissent at an umpire’s decision or discuss the decision of any matter reached by an official or Department staff member, except the manager/captain.  
Minimum Penalty: Warning by the official or Department staff member.  
Maximum Penalty: One-year suspension and one-year probation in all Department sponsored sports programs.
  - d. **No Player Shall:** Be guilty of using unnecessary rough or unusual tactics against the body of any person; be guilty of taunting or degrading any person; be guilty of an abusive verbal attack towards any person.  
Minimum Penalty: Removal from game and premises; one-year probation in all Department sponsored sports programs.

Maximum Penalty: One-year suspension and one-year probation in all Department sponsored sports programs.

- e. **No Player Shall:** Be guilty of discussing his/her opinion of any player, spectator, official, or department staff member in a derogatory manner; use language that is offensive and/or contains profanity.

Minimum Penalty: Warning by the official or Department staff member. Maximum Penalty: One-week suspension and one-year probation in all Department sponsored sports programs.

- f. **No Player Shall:** Play under another individual's name, falsify name or address on official roster form; appear on the field at any time in an impaired condition; follow an umpire off the field in a threatening manner.

Minimum Penalty: Removal from game and one-year probation in all Department sponsored sports programs.

Maximum Penalty: One-year suspension and one-year probation in all Department sponsored sports programs.

- 3. The player and/or team may appeal any decision rendered by the adult softball league coordinator to the City of Folsom's Recreation Supervisor:

- a. The Recreation Supervisor will preside over any appeals. The Recreation Supervisor will conduct a hearing and will review the facts presented and may affirm or modify any penalty imposed.

- b. If a player and/or team wishes to, they may be afforded an opportunity to appeal the decision rendered by the Recreation Manager. The Recreation Manager may assemble a panel of local parks and recreation professionals and/or local adult sports participants to conduct a hearing. The panel will review the facts presented and may affirm or modify any penalty imposed. The panel will provide a recommendation to the Recreation Manager.

- c. The Recreation Manager will review the panel's recommendation and render a decision. The decision of the Recreation Manager shall be final.

Note: In cases involving physical violence, the City of Folsom Parks and Recreation Department may request a hearing to have the individual and/or team suspended throughout GSSA (Greater Sacramento Softball Association). In such cases, GSSA, USA Softball local governing body, will appoint an Eligibility and Reinstatement Committee to hear the appeal.

- 4. All suspensions involving physical violence will remain in effect until the appeal process is completed.

- 5. Individuals violating more than one code infraction can be assessed a combination of

all.

- 6. Individuals and/or teams who violate the Player Code of Conduct while on probation for a previous incident will face double the normal penalty for the new violation.

- 7. Any player, coach or manager who incurs indebtedness (returned checks, etc.) to the

City of Folsom and does not correct the matter within a prescribed time period will be suspended from all City of Folsom activities until corrected.