



coach
/kōCH/ *noun*

a dedicated person who sees hidden potential and maximizes performance by encouraging, developing, and believing.

Maricopa Team Sports

Welcome, Coaches!

V04.06.26

WHO WE ARE



Recreation Director

- Rocky Brown

Recreation Coordinator

- Brien Halterman

Recreation Programmers

- Rebecca Bennett
- Monica Jamison

Recreation Service Leaders

- Bill Weldon
- Joe Campbell
- Anthony Garcia

Rec Aides

- | | | |
|-------------|-------------|-------------|
| • Brandon M | • Gavin H | • Carder B |
| • Aaron M | • Ami G | • Ezekiel O |
| • Austin M | • Patrick P | • Evonnie T |

TikTok
@thewinningdiffere



Code of Conduct



Purpose

This policy replaces the previous Team Sports Code of Conduct & Misconduct Procedure. The City of Maricopa Athletics Code of Conduct is designed to promote a safe, respectful, and inclusive environment where all participants can enjoy athletics programs.

Scope

This policy applies to all City of Maricopa Athletics programs, participants, spectators, and staff.

Policy

Recreation staff are responsible for ensuring that all participants have the right to engage in Athletics programs in a safe and respectful environment. **Misconduct will not be tolerated.**

Staff are responsible for identifying and addressing misconduct and enforcing this policy. Any participant who engages in misconduct may be subject to disciplinary action, including removal or suspension from a program or facility.

The length and type of disciplinary action—including permanent exclusion or trespass—will be determined at the sole discretion of the City of Maricopa. Questions regarding the interpretation of this policy will be referred to the Manager on Duty.

Definition of Misconduct



Misconduct is defined as any behavior that:

Violates facility rules or
this Code of Conduct

Is illegal, unsafe, or
disruptive

Causes or could cause
harm or injury

Interferes with another
individual's ability to
participate or enjoy a
program

Examples of Misconduct



**Misconduct
may include,
but is not
limited to:**

Failure to follow staff instructions or comply with City policies and facility rules

Verbal abuse, harassment, or disrespect toward staff, volunteers, or participants

Bullying, intimidation, threats, or physical altercations

Disruptive or inappropriate behavior

Theft, vandalism, or littering

Possession or use of weapons in violation of City Code 9.60

Use or possession of alcohol, tobacco, or illegal substances

Refusal to leave a program area or facility when directed by staff

Failure to follow rules specific to an activity or program

Use of profanity, obscene gestures, or gang-related signs, symbols, or attire

Taking photos or videos in restrooms or locker rooms, or recording for commercial purposes without prior approval from Recreation Management

Use of audio or multimedia devices without headphones or beyond personal use

Loitering, soliciting, or canvassing

Using City facilities for business or financial gain without prior approval from Recreation Management

Wearing or displaying inappropriate attire or items, including those with profane or vulgar content or that are unsuitable for the activity

Bringing animals into the facility, except for authorized service animals

Engaging in sexual misconduct, including inappropriate public displays of affection, voyeurism, or exhibitionism

Poor personal hygiene that creates a nuisance or disrupts others

Becoming a coach



Where do I start?

COMPLETED

- Coaching opportunities almost always open with the sport(s) being offered.
 - <https://www.teamsideline.com/sites/maricopaaz/content/373/Coaching-Opportunities>
- Fill out a Coach Registration (Specify Head or Assistant role)
- **Register your child/ren** and leave a note on their registration that you would like to coach.
- We will reach out to you shortly after registration closes.

Basic Coach Onboarding:

- Please bring your Government-Issued ID Photo ID Card with you to the onboarding meeting.
- Paperwork – follow the check list
 - Saliva Drug Test:
 - Instantly Detect 5 DOA Substances:
 - AMP, COC, OPI, PCP, THC.
- Background Check through Team Sideline

Do I have to complete this every time I would like to coach?

- No, you do not.

Once you have completed the following:

- An in-person meeting
- HR video viewing
- Saliva Drug Test
- Completed the City of Maricopa Volunteer paperwork packet (read and signed)
- A Background Check

You are clear to coach for 1 calendar year. After one year, you will only have to submit a background check.



What we provide

T-shirt for you and your Assistant Coach

Refund / Credit

- You pay for your child's registration, initially.
- No later than week 3 of GAMES, we refund your initial registration payment.
- If you do not have a child in the program, you will receive a credit.
- Coached two teams? Get 2 registrations!

Contact Us – We're here to help!

- <https://www.teamsideline.com/sites/maricopaaz/contact>

Coach Kit: Varies – depending on the sport

- Balls, cones, ball pump, etc.

Team Sideline App to manage your team

- Attendance, Chat, Direct Messaging, Share Pictures, Files, etc.

Coach Duties



Practices

- 1 x per week
- anything more is OPTIONAL and must include everyone and is not mandatory attendance

Games

- 1 x per week on Saturdays
- Must ensure equal playing time for all players, REGARDLESS of skill level and ability

Communication

- We rely on you to inform your parents and players of any communication we send out. We do our best but it's also very helpful if it's repeated or confirmed by you.

CODE OF CONDUCT

- Everyone signed and agreed to adhere to our Code of Conduct on practice and game days.
- <https://www.teamsideline.com/sites/maricopaaz/content/3391/Code-of-Conduct>

Coach Resources



Extra/Optional Resources:

Concussion Education CDC: Available online at www.maricopateamsports.com.

<https://www.train.org/cdctrain/course/1089818/details>

I9 Sports

<https://www.i9sports.com/coaching/resources>

MOJO Sports:

<https://mojo.sport/>

US Youth Soccer:

<https://www.usyouthsoccer.org/>

NFL Flag Football

<https://nflflag.com/>

NBA Jr. Suns

<https://www.nba.com/suns/kids/jr-suns>

USA Volleyball

<https://usavolleyball.org/resources-for-coaches/>

Each player will receive one Player Excellence Award each season.

PLAYER EXCELLENCE AWARDS

★★★★★ *Qualities of Excellence:*

- DISCIPLINE
- INTEGRITY
- GROWTH MINDSET
- HUMILITY
- CONFIDENCE
- DETERMINATION
- RESPECT
- TEAMWORK
- PASSION
- COMMUNICATION
- POSITIVE ATTITUDE

Be Excellent!

MARICOPATEAMSPORTS.COM

Player Excellence Awards

Our exciting program that allows Coaches to connect and reward players for displaying the following various qualities.



Discipline

Integrity

Growth Mindset

Confidence

Determination

Humility

Positive Attitude

Teamwork

Passion

Communication

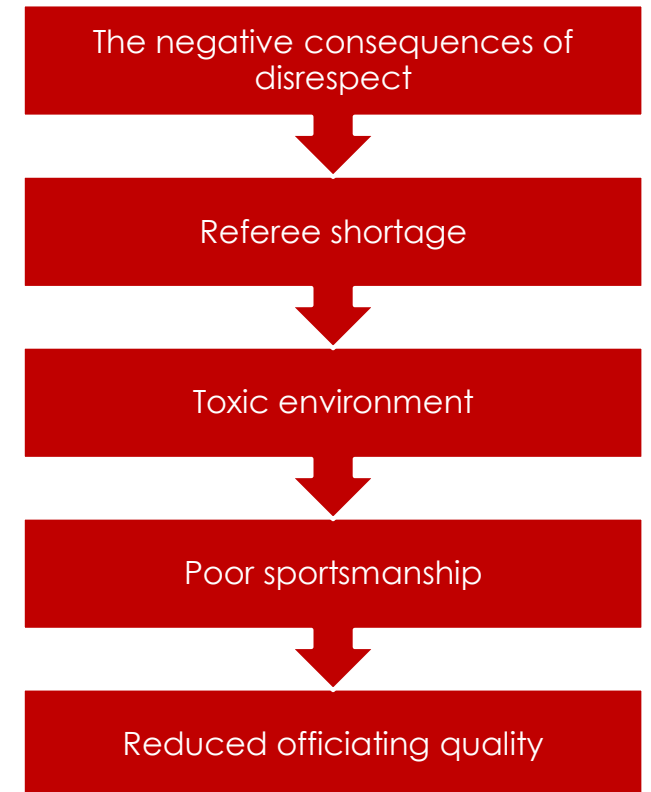
Respect

Humanizing Refs



"Humanizing refs" is an effort to improve how athletes, coaches, and fans treat sports officials by reminding them that referees are human beings who are subject to intense pressure, can make mistakes, and deserve respect.

This movement addresses the widespread verbal abuse, disrespect, and even physical violence directed at officials, especially at the youth sports level. Organizations like Officially Human partner with sports leagues to promote respect for officials and combat a growing shortage of referees.





Addressing conflict

Warning and Code of Conduct:

The individual(s) will be reminded of the Code of Conduct and will be issued a corresponding warning.

Examples:

-Yellow Card in Soccer

-Technical Foul in Basketball

Removal from Game Area:

If the misconduct continues, the referee/staff may request the individual(s) to leave the immediate game area (sidelines, parking lot) for the remainder of the game, depending on the severity of the situation.

Non-Compliance and City Staff:

If the individual(s) refuse to comply with the request, City Staff will be called to intervene and request the individual(s) leave the area.

Continued Non-Compliance and Law Enforcement:

In case of further non-compliance, City Park Rangers and 911 will be contacted immediately to address the situation.

Follow-up:

Recreation Staff will contact the individual(s) within a few days to discuss the incident and determine any potential consequences and/or further action.

See it, report it!



Reporting
Misconduct:

- Referee Abuse:
<https://www.teamsideline.com/sites/maricopaaz/form/6565/Report-Referee-Abuse>
- All other misconduct
<https://www.teamsideline.com/sites/maricopaaz/form/6603/Report-Misconduct>

Call the Park
Rangers:

- 520-705-6943

Call the
Police

- 911
- Non-Emergency Dispatch:
 - 520-316-6800

Thank you!



- ▶ We say it a million times over, thank you. YOU are the backbone of our programs. We could not do this without you amazing coaches who have stepped up to volunteer.
- ▶ "Volunteers are not paid—not because they are worthless, but because they are priceless."
— Sherry Anderson

www.maricopateamsports.com