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|  | Department: Parks, Recreation & Cultural Resources | |
| | Effective Date: November 2016 | Review/Revision Date: 12/17/19 |
| | Written By: Edward Austin, Athletics & Aquatics Superintendent | |
| | Approved By: Ruben Wall, Director | |
| Non-Discrimination Policy | Policy Name <i>CAPRA STANDARD</i> | |

Purpose

To inform program participants of the Non-Discrimination Policy.

Policy

The Wake Forest Parks, Recreation & Cultural Resources Department does not discriminate on the basis of race, color, national origin, sex, religion, age, sexual orientation or disability in employment opportunities or the provision of services, programs, or activities. A participant alleging discrimination on the basis of the aforementioned areas may file a complaint with the Director of the Wake Forest Parks, Recreation & Cultural Resources Department or the Office of Equal Opportunity, U.S. Department of the Interior, Washington, DC 20240.

Policy Authority

Questions regarding this policy should be referred to the Parks, Recreation & Cultural Resources Director.