

Adult Sports Policies

NON-DISCRIMINATION POLICY

WPRF complies with the Americans with Disabilities Act, and will make reasonable accommodations to support inclusive recreation participation. Please contact WPRF at 262-524-3737 in advance of participation regarding special accommodation needs.

WPRF will provide equal access to programs for all participants and will not discriminate against any participant on the basis of sex, race, color, creed, disability, sexual orientation, national origin, or ancestry.

CODE OF CONDUCT

WPRF strives to provide a safe and enjoyable environment for participants and spectators at all WPRF events. WPRF staff and volunteers at all times have the authority to enforce good behavior at events and activities. The following conduct guidelines will be followed to foster a safe and enjoyable environment for all.

All participants and spectators shall:

- Behave in a respectful and courteous manner at all times
- Refrain from using foul, abusive, obscene, or offensive language
- Observe good sportsmanship
- Observe the rules of the activities they are engaged in and respect the rulings of referees, umpires, lifeguards, and other WPRF officials
- Refrain from physical contact that is not a permitted part of the activity in which they are engaged
- Refrain from causing physical injury
- Show respect for equipment, supplies, facilities, and parks
- Follow directions given by WPRF staff and volunteers

Violation of these rules will result in corrective action by WPRF, which may include immediate removal from the event or activity, prohibition from future participation, referral to law enforcement authorities, or any other appropriate corrective actions as determined by WPRF in its sole discretion based upon the circumstances.

OFFENSE & PENALTY (to include but not limited to:)

Level 1 – Continual non-compliance or behaviors that disrupts the activities of other users of the park or facility

- Offense: Failure to follow departmental established guidelines, rules, policies, and procedures as applicable to related programming; failure to comply with an WPRF official's decision; taunting/mocking/harassment of players; disgruntled expressions such as rude gestures or comments, screaming and loudly disagreeing with others or obscene/profane/vulgar language; throwing/kicking/striking of bats, balls, and other miscellaneous equipment; unnecessary roughness among participants.

- Penalty: Not necessarily preceded by a warning...immediate ejection and removal from the premises/current game.

Level 2 – Verbal Abuse and/or threat of violence

- Offense: Malicious obscene/profane/vulgar verbal abuse directed towards another individual related to race, color, religion, creed, gender or sexual orientation; verbal communication of threats, physical violence or acts of insulting another with intention to offend, defame or embarrass.
- Penalty: Not necessarily preceded by a warning...immediate ejection and removal from the premises/game and a minimum additional game suspension.

Level 3 – Physical – Police need to be called

- Offense: Physical aggression towards another; pushing, shoving, striking or touching another individual with the perceived intent to incite, inflict or cause harm; invading another individual's personal space during a dispute.
- Penalty: Not necessarily preceded by a warning...immediate ejection and removal from the premises and a minimum one-year suspension.

Level 4 – Unlawful – Police need to be called

- Offense: Any violation of Wisconsin law; possession of firearms, knives, explosive devices weapons or under the influence of alcohol, narcotics, controlled substances, chemical or drug paraphernalia; assault with or without a weapon.
- Penalty: Not necessarily preceded by a warning...immediate ejection and removal from the premises and a minimum one-year suspension.

SUSPENSION APPEALS

- All complaints and inappropriate behavior will be thoroughly investigated by the Sports Coordinator. If there is a removal/suspension from property owned, managed, or operated/contracted by WPRF, a letter will be sent stating the violation of policy and the penalty in effect. The individual will have forty-eight (48 hours) from receipt of the letter to respond to WPRF with a written appeal.
- If a written appeal is received, the Recreation Service Manager or Director will further investigate the incident. During the investigation, the individual(s) will be suspended from all WPRF activities/events/facilities. Suspension of less than ten (10) days cannot be appealed. The Administrative Appeals Board may be utilized to handle disputes.

MANAGER RESPONSIBILITY

Managers are responsible for knowing, complying with rules and policies adopted by WPRF, and are responsible for sharing information with players on their team.

Managers: **ONLY** one person can be listed as manager on the team contract. Managers are

responsible for any unpaid fees.

REGISTRATION

League Play: A player is eligible to play on multiple teams but must be registered (team must be in different leagues).

Men's Softball Tournament. A player is eligible to register on multiple teams and will be considered a member of those teams until officially released by the manager of that team. If the player is on multiple teams, he can play on multiple teams that are not in the same pool play or bracket. No special consideration will be allowed for players playing on multiple teams. A player must play in a minimum of four league games prior to the tournament to be eligible.

Team Fees: Teams are officially registered when a team contract has been submitted to WPRF through the mail, 24 hours drop off box, email or through walk-in registration and \$200 minimum payment has been received. Upon receipt of registration, managers will have three (3) business days to call the office with payment, if payment is not made within the time frame the team will be removed from the registration.

Player Registration: Once the managers have registered their team, player registration information will be sent to players from Team Sidelines. Each player must complete player registration on Team Sideline to be eligible to play.

The manager or sponsor is responsible for making sure all players are registered. Player rosters must be completed online prior to the deadline. After the deadline, players can be added by filling out a player add card and making payment. Registration for additional players must be done prior to the game at the WPRF office or Saratoga Concession.

A team found guilty of having an ineligible player in the line-up will have all games that the ineligible player participated in forfeited to opponents.

WIAA Players: A player that has been registered under the WIAA may play on a team in the recreation league if the team in the WIAA is not in its current season. Also, a team cannot be composed entirely of individuals that will play as a unit in the next WIAA season.

Roster Limits:

- A. Softball – 20 players
- B. Basketball – 12 players
- C. Football – 15 players
- D. Kickball – 20 players

The deadline for player adds:

There will be a late player fee (\$20) for persons registering after first game and a player add card must be filled out for each person being added.

- A. Softball – Last day of league play but eligibility rules must be followed for

tournament play. Eligibility rules must be followed, player add card fees must be paid at the WPRF office or Saratoga Concessions. A player must play in a minimum of four games prior to the tournament.

- B. Basketball – After completion of sixth (6) game
- C. Football – No deadline on registering a player in football.
- D. Kickball - Last day of City Softball Tournament registration. Eligibility rules must be followed, player add card and any late fees must be paid in the WPRF office.

Player adds exceptions: teams may add players after deadlines ONLY under the following circumstances:

- To replace injured players who are unable to play the rest of the season. (Written medical excuse from a doctor is required.)
- To replace players who are unable to participate due to military obligations. (Written proof from the military is required.)
- To replace players who are unable to participate due to work related changes. (Written proof from Personnel Department is required.)

In the cases listed above, teams may pick up players who have not been registered with any other team in the current season. Players adds must be formally registered and must pay \$20 player fee.

When a player is released by a manager, an official release card must be filled out by the manager and player and placed on file in the WPRF Office.

LEAGUE WITHDRAWS

Teams withdrawing from the league after their entry fee has been paid shall forfeit 75% of said fee if it is before their first game. If after their first game, the whole fee shall be forfeited.

FORFEITS

Late Starts: There will not be a grace period for the start of a game. Games will be forfeited 5 minutes after scheduled play time. Game clock will start at scheduled game time.

WPRF may call a forfeit game for the following reasons:

- A. Failure to have and maintain a minimum of:
 - 1. Basketball – Five (5) players on the court to begin the game.
 - 2. Football – Seven (7) players on the field.
 - 3. Softball – Eight (8) players on the field.
 - Co-ed – Five (5) women, four (4) men or four (4) women & four (4) men
 - 4. Co-ed Kickball- Five (5) women, four (4) men or four (4) women & four (4) men
- B. Quitting in defiance of an official’s decision.
- C. Playing an ineligible player for the purpose of avoiding forfeiture.
- D. Extreme unsportsmanlike conduct.
- E. Use of illegal equipment – “Bat Rule”.

A team forfeiting must notify WPRF office (262-524-3737) via phone (do not leave a message), no later than 3:00 pm on the day of the game. Forfeits for Sunday games must be received by the 3:00pm the Friday before the game. Forfeits will not be impacted by weather.

TEAM DISBANDMENTS

The manager of a team that is disbanding before the season is completed must notify the WPRF Department at once. The remaining games shall then be credited to their scheduled opponents. Players on a team that disbanded will be permitted on other teams per eligibility rules.

WPRF will notify all team managers when a team is to be dropped from a league. This department is the only one that can officially drop any team.

INSURANCE

WPRF does not provide medical/hospital insurance coverage for persons participating in sponsored activities and cannot assume responsibility for injury to any participants in its recreation programs.

INFORMATION LINE AND RESCHEDULING OF GAMES

WPRF Information Line: (262) 522-9356. It is the manager's responsibility to call the information line AFTER 4:00 p.m. to find out if the games are on or off. Players should contact their managers or information line and not the WPRF Office regarding playing conditions.

If a team does not appear for a regularly scheduled game, and the supervisor declares the game could be played; the game will be awarded to the team appearing. If neither team appears, a double forfeit will be recorded.

TEAM UNIFORMS

Basketball – All players must wear shirts of one color and shirts must be numbered on either the back or front (minimum height 4 inches).

Football – All players must wear regular football jerseys or T-shirts with blocked solid-colored numbers contrasting with the jersey or the T-shirt. Only tennis shoes or rubber cleated football shoes can be worn.

Softball and Kickball – Shirts should be same color. We highly recommend shirts have numbers.

BALLS

Basketball and Kickball – WPRF will supply the game ball.

Softball – Teams shall provide one new adopted ball per game as prescribed by the rule

adoption (Men & Co-ed: Dudley Item# 4A-065Y • Size: 12” Leather Cover .52 COR 300 LBS, Women: Dudley 4A-924Y Composite Cover).

Football – Each team must supply their own football on offense. The ball does not have to be new but shall pass all recommendations for size and shape for regulation football.