

# Lufkin Parks and Recreation Background Check Policy

In connection with your volunteering with Lufkin Parks and Recreation, notice is hereby given that a consumer report and/or investigative consumer report may be obtained from a consumer reporting agency for volunteer purposes. Lufkin Parks and Recreation will conduct background checks on all volunteers on a yearly basis.

**DISQUALIFYING CRIMES** If a coach: (1) has been convicted of, (2) has a charge pending against him or her in which it is alleged that he or she has committed any of the following crimes, or (3) has a record of a conviction of an equivalent offense in another state, the coach will be disqualified from the position with any program approved by Lufkin Parks and Recreation, or (4) multiple felonies and or misdemeanors over 10 years, or (5) pleads guilty to

- **All Sex Offenses**

Examples include but are not limited to: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

- **All Felony Violence Offenses**

Examples include, but are not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.

- **All Felony Offenses Other Than Violence Or Sex Within The Past Ten (10) Years**

Examples include, but are not limited to: drug offenses, theft, embezzlement, fraud, child endangerment, etc.

- **All Misdemeanor Violence Offenses Within The Past Three (3) Years**

Examples include, but are not limited to: simple assault, battery, domestic violence, hit and run, etc.

- **One (1) Misdemeanor Alcohol Offense Within The Past Three (3) Years**

Examples include, but are not limited to: driving under the influence, drunk and disorderly, public intoxication, etc.

- **All Misdemeanor Drug Offenses Within The Past Three (3) Years**

Examples include, but are not limited to: simple drug possession, possession of drug paraphernalia, etc.

- **Any Other Misdemeanor Within The Past Three (3) Years That Would Be Considered A Potential Danger To Children**

Examples include, but are not limited to: contributing to the delinquency of a minor, providing alcohol to a minor, etc.