

Our program is bigger than any one player, coach or spectator. In order to uphold the goals of the Junior Riverhawks & CBYF and ensure that all participants have the benefit of a safe and fun learning environment, all parents, guardians and other adults and attendees of the Junior Riverhawks & CBYF events, including but not limited to practices, competitions, and banquets, must behave accordingly in a respectful, courteous, and sportsmanlike manner at all times. ALL adults - including parents, guardians, coaches, spectators, volunteers, officials - shall abide by the Code of Conduct. If any of these rules are broken, JRH shall have the authority to impose a penalty.

- 1. All parents/guardians of participant are responsible for all family members and friends attending the games to watch their participant play and/or practice.
- 2. There will be **NO** foul language accepted abstain from the use of vulgar/threatening language at ALL times. **JRH will not tolerate verbal and/or physical abuse of any kind.** As adults, we set the standards for our kids.
- 3. Parents and spectators shall support the coaches, players, and/or cheerleaders and help teach the value of commitment, sportsmanship, ethical conduct, and fair play.
- 4. Parents and spectators will not comment in a derogatory or demeaning manner towards **ANY** coach, parent, player, opposing team/player, and/or referee. Parents and spectators will not engage in any kind of unsportsmanlike conduct with any official, coach, player or spectator such as booing, taunting, mouthing off, refusing to shake hands, or using profane language or gestures. Parents and spectators will not encourage any behaviors or practices that would endanger the health and wellbeing of the athletes.
- 5. Parents and spectators shall refrain from sideline coaching and shall not leave the designated fan area to shout instructions from the sideline. **NO Exceptions.** Leave the coaching to the coaches.
- 6. All spectators will stay within the designated spectator areas and stay clear of team boxes. Only coaches, team volunteers, and players are allowed on sidelines. **NO Exceptions**.
- 7. Parents shall remember that all coaches and staff members are volunteers who are sacrificing their own time for the love of the sport and the kids.
- 8. Playing time or other non-safety related concerns are not to be discussed with any coaches or staff during game time or right in the middle of practice. Parents shall direct any constructive criticism of their child's team program to the head coach and/or association officials at an appropriate time, in private.
- Adults shall accept decisions of the game officials on the field. The officials call games fairly and to the best of their ability. The officials oversee the game. The official's decisions are final and will be respected.
- 10. Bullhorns or sirens are not allowed.
- 11. No smoking on practice or game fields (this includes Marijuana). You will be asked to leave. The possession or use of illegal drugs, tobacco, and alcohol during youth sports is <u>STRICTLY PROHIBITED</u>. Abstain from being under the influence of, and/or in possession of, any alcoholic beverage (this includes the possession and/or use of Marijuana) or illegal substance while on a property where CBYF/JRH activities are taking place (this includes practice fields). The Pasco Police Department will be notified and will respond accordingly.
- 12. Adults and spectators shall NOT solicit negative comments via social media, including e-mail, to members of the team or coaches. There will be a no tolerance policy for trash talking via any media channel towards anyone associated with CBYF or JRH.

Continued...

JRH Code of Conduct
Page 1 of 2

## AS A PARENT, COACH, PLAYER, SPECTATOR, OR REFEREE, I WILL NOT:

- 1. Interfere/interrupt the coaching staff during games or practices.
- 2. Criticize officials or coaches, direct abusive or profane language toward them, or otherwise undermine JRH staff.
- 3. Criticize an opposing team, its players, coaches, or spectators by word of mouth, by gesture, or by deliberately inciting unsportsmanlike behavior.
- 4. Threaten bodily harm to any coach, player, parent, spectator, official, volunteer or JRH staff member.
- 5. Use, or be in possession of, legal and/or illegal substances, including tobacco and/or marijuana, at any JRH practice, game, banquet or other sanctioned activity.

## **ENFORCEMENT POLICY**

Any parent or spectator who violates the code of conduct will be subjected to disciplinary action as decided by members of the Junior Riverhawks Executive Board. First violations will result in a verbal warning. Consequent violations, depending on the severity of the conduct, may include a permanent ban from all JRH actives indefinitely.

At any CBYF/JRH event, practice, or competition, any adult, including parents, spectators, coaches, volunteers, officials, etc., who verbally abuses, attempts to intimidate, is flagrantly rude to, heckles, taunts, ridicules, boos, throws objects and/or uses vulgarity and/or profane language or gestures with an official, coach, volunteer, staff member, player participant or other event attendee, will receive ONE verbal warning. This warning may be issued by an official, CBYF or JRH Staff Member.

If an individual continues to violate the code of conduct, the individual will be asked to leave CBYF/JRH activity and the location of said activities. If the individual refuses to leave the property, the affected player will be removed from the game until the offending individual has left and/or the child affected may be suspended from further participation in team activities. If the offending individual continues to refuse to leave upon request, CBYF/JRH staff members will contact the local Police Department. The offending individual will be removed and could be charged with trespassing.

Any adult who physically assaults an official, coach, volunteer, staff member, spectator or participant or threatens grave bodily harm will be promptly turned over to the local police department and will be banned from any and all Junior Riverhawks events for the remainder of the season. Their children may also be removed from all JRH programs for that same period. The term physical assault includes, but is not limited to hitting, slapping, pushing, spitting, kicking or striking in any way with any part of the body or any physical implement. The offending adult may petition the JRH Executive Board to be reinstated one year after the offense. After the ban has expired, if the individual is permitted back, and willfully commits another offense of the Code of Conduct, the individual, and their children, will be permanently banned from all Junior Riverhawks activities indefinitely.

Anyone who violates the code of conduct risks the future participation of his/her children in the program. Other sanctions, as deemed necessary by Junior Riverhawks President and Executive Board, may be enforced. This may include immediate and future suspensions and permanent bans from all Junior Riverhawks activities. All decisions are final. Hearings/Appeals will be at the discretion of the Junior Riverhawks Executive Board.

By signing my name below, I acknowledge that I have read and understand the terms of this Code of Conduct, agree to abide by this Code of Conduct, and accept the consequences should I violate this Code of Conduct.

Parent/Guardian Signature(s)	PRINT	Date
Child(rens) Name(s)	DOB	Grade