

Air Quality

Sisters Park & Recreation District is dedicated to patron and employee health and safety. As such, during times when our local air quality moves into an unsafe or hazardous ranking, the district will take action to reduce exposure to our patrons and employees. To ensure employees have all this required knowledge, all employees are required annually to complete an online training on wild fire smoke.

In times when air quality is in question, the program staff and supervisors shall regularly monitor the Air Quality Index (AQI) by visiting the Central Oregon Air Quality Network website at www.aqi.espaceelabs.us to see the current rankings hourly or if visibility has declined. This website updates air quality levels every five minutes. If the AQI has moved into an unhealthy or greater ranking, staff shall follow the air quality procedure to reduce patron and employee exposure to unhealthy air.

| Daily AQI Color | Levels of Concern | Values of Index | Description of Air Quality |
|-----------------|--------------------------------|-----------------|---|
| Green | Good | 0 to 50 | Air quality is satisfactory, and air pollution poses little or no risk. |
| Yellow | Moderate | 51 to 100 | Air quality is acceptable. However, there may be a risk for some people, particularly those who are unusually sensitive to air pollution. |
| Orange | Unhealthy for Sensitive Groups | 101 to 150 | Members of sensitive groups may experience health effects. The general public is less likely to be affected. |
| Red | Unhealthy | 151 to 200 | Some members of the general public may experience health effects; members of sensitive groups may experience more serious health effects. |
| Purple | Very Unhealthy | 201 to 300 | Health alert: The risk of health effects is increased for everyone. |
| Maroon | Hazardous | 301 and higher | Health warning of emergency conditions: everyone is more likely to be affected. |

Air Quality Procedure:

Condition 1- District open. All sites and programs operating normally.

When the Air Quality Index (AQI) data for service area is between **1-100 (good and moderate)**, all programs will operate normally. Staff should monitor patrons and make program modifications if necessary.

Condition 2 - District open. Program modifications and outdoor staffing modifications in effect.

When the Air Quality Index (AQI) data for service area is between **101-150 (unhealthy for sensitive groups)** all outdoor programs will be modified. Modifications include reduces physical intensity and/or duration, taking additional breaks and moving program inside when possible. Program may close at the discretion of program supervisor and/or executive director.

For staff, outdoor duties will be modified with increased rest periods throughout time of reduced air quality. Staff should confer with their supervisor to determine the appropriate modifications and rest periods. Rest periods shall be at a minimum of 10 minutes of which would be paid time. These rest periods are in addition to legally mandated breaks that are required during a given work shift. Supervisor will take into consideration the work that is being completed, as well as any documented pre-existing health conditions to determine when rest periods of longer than 10 minutes may be warranted. The district will provide, at no cost, NOISH-approved filtering facepiece respirators to staff upon request.

Condition 3- District open. All youth outdoor programming canceled.

When the Air Quality Index (AQI) data for service at **151 or 200 (unhealthy)** all youth outdoor programs will be under a mandatory closure. Adult outdoor programs may continue to operate at discretion of program supervisor and/or executive director.

For staff, outdoor duties will be modified with increased rest periods throughout time of reduced air quality. Staff should confer with their supervisor to determine the appropriate modifications and rest periods. Rest periods shall be at a minimum of 10 minutes of which would be paid time. These rest periods are in addition to legally mandated breaks that are required during a given work shift. Supervisor will take into consideration the work that is being completed, as well as any documented pre-existing health conditions to determine when rest periods of longer than 10 minutes may be warranted. The district will provide, at no cost, NOISH-approved filtering facepiece respirators to staff upon request.

When AQI drops below 150, youth outdoor activities may resume to modified activities with program supervisor and/or executive director approval.

Condition 4- District open. All outdoor programming canceled, and outdoor staffing moves indoors.

When the Air Quality Index (AQI) data for service at **201 or above (very unhealthy and hazardous)** all outdoor programs will be under a mandatory closure.

For staff, outdoor duties will be suspended, and only indoor duties will continue in accordance with supervisor and work needs.

When AQI drops below 201, adult outdoor activities may resume to modified activities with program supervisor and/or executive director approval.

Please note:

If a staff becomes ill due to exposure to poor air quality, they should follow the department specific procedure for calling in sick. Staff will be able to use accrued sick time in accordance with district policy.

Program closures will be posted on the district website and on the district's social media sites. A district wide email will be sent out to all district staff. Supervisors will communicate changes with impacted staff.

Under Condition 2, if staff do not feel that they can work, they must use accrued vacation time. If they do not have vacation time available, they can take time off without pay. Part-time staff will not be compensated for lost shifts.

Sensitive groups are defined as any person with a heart or lung condition, any persons with diabetes, any person who is pregnant, any person over older than 65, and any person under the age of 18.