



Louisburg Recreation Commission

Board Meeting Minutes
November 19, 2024
6:00pm
Louisburg City Hall

Mission Statement: The LRC is committed to serving our community by developing and maintaining programs for all ages and abilities.

Attendance:

Board: Bradey Ewy, Kelley Waddell, Heidi Maggio, Eric Wiehe, Shannen Peterson

Staff: Brad Sells

City: Nathan Law

1. Call to Order
 - a. Bradey Ewy called the meeting to order at 6:00pm
2. Consent Agenda
 - a. Adopt Agenda
 - i. Kelley Waddell motioned to approve the agenda. Appropriately seconded. Motion passed 5-0.
 - b. Approval of the minutes of October 2024 Meeting
 - i. Heidi Maggio motioned to approve the minutes. Appropriately seconded. Motion passed 5-0.
 - c. Financial Report
 - i. Eric Wiehe motioned to approve. Appropriately seconded, Motion passed 5-0.
3. Public Comments - Persons who wish to address the Recreation Commission Board regarding items not on the agenda may do so at this time. Speakers may be limited to three minutes. Any presentation is for informational purposes only.
 - a. No public comments.
4. Recognition of Scheduled Visitors
 - a. No scheduled visitors.
5. Board Reports
 - a. Kelley Waddell commended Brad on the new website. She also addressed concerns regarding equal playing time for the 1st and 2nd grade basketball games. She noted that there is a large discrepancy in playing time for players. She also noted discrepancies in the flag football tournament for that age group, too. She reminded the board and for the documentation of minutes that we are a recreation sports league that is committed to serving and developing the families

and children of the community. Bradey suggested that a coach from each team takes record of each player's playing time. Brad reported that the sports supervisors have a tally of who is on the field/court and it might be possible to incorporate an accountability of playing time. The bottom line is that we are a rec league, and that many coaches are focused more on winning than developing players. Our bylaws state that each player is to get equal playing time, and that coaches need to be reminded of that rule at their training. Eric suggested a parent survey on week 2-3 into the season to gauge the playing time. Brad has lessened the number of players per team to relieve the managerial aspect of coaching to make it easier for equal playing time. Some form of action to show accountability for coaches to report might be effective.

- b. Heidi Maggio gave Brad accolades on the new website and app.
6. Staff Reports
- a. Director's Report (See Appendix A)
 - i. 3rd and 4th grade BBB enrollment is down due to some families playing in the city for personal preferences.
 - ii. Kelley Waddell suggested sending home a printed ½ sheet for enrollment reminders through the schools.
 - iii. Working toward new shirts for the fishing club.
7. Old Business
- a. Insurance Renewal/RFP
 - i. Brad will be calling other recs and challenger teams to get insurance company information. Brad will send out the RFP ASAP.
 - b. Hiring updates
 - i. See director's report for info.
8. New Business
- a. Office Space at BES
 - i. The board discussed the degree of necessity of having a rental office space for LRC and having a potential bargaining chip with the school district to reduce or eliminate the rental fees. The fee restructuring or elimination of fee conversation with both the city council and school board will be revisited in the near future with new leadership at the city and LRC.
 - b. Holiday Magic on Broadway Float
 - i. Bradey Ewy volunteered to take the lead on the float, providing the trailer. Ideas: LRC players in lights walking with the float, blow-up reindeer costume, asking the public for volunteers via website and social media. The board will go through our Christmas decor to pool it together. Heidi made note that all communication about the parade will be KOMA compliant.
 - c. Post Season Surveys
 - i. It is stated in our bylaws to send surveys at the end of each sports season/activity. Fall sports surveys need to be sent out to have data points and provide valuable, constructive feedback.
 - d. Board position opening

- i. Shannen Patterson was reappointed for another term by the city council at the last council meeting.
- ii. Board positions and contact info will be posted on the website in the near future.

9. Announcements

a. Upcoming Events

- i. Winter Adult Volleyball and 3-6th grade Basketball Enrollment ends 11/24
- ii. Holiday Magic on Broadway 12/8 4-6p.m. followed by Parade of Lights
- iii. 1st /2nd Girls and Boys tournament 12/14 at Broadmoor Elementary.
 - 1. Bradey proposed hosting the BB tournaments at Louisburg High School to use the 2 gyms simultaneously, as well as the potential for concessions.

10. Adjourn Meeting

- a. Eric Wiehe motioned to adjourn the meeting at 7:15pm. Motion seconded. Motion passed 5-0.

Next Monthly Meeting
Tuesday, December 17th, 2024
6:00pm Louisburg
City Hall

Appendix A

Director's Report 11/15/24

Mission Moment – This month's mission was delivering on the new website a better form of communication and accessibility. Clarity with the schedule and scores as well as an easy app for the referees to use to accept/decline assignments has been extremely beneficial not only for the patrons but also for us in the administrative form to be able to better organize and communicate pay!

Operational Dashboard-

o Staffing – Currently have 3 Sports Supervisor.

Sports Supervisor – 1 more – Looking ahead for Adult Volleyball and Summer Baseball

Assistant Rec Director – 1 – Posting December 1 to begin January

1. The biggest need for a Assistant has already passed.

Currently Hiring for Referees and Officials –Adult Volleyball

Currently

o Enrollment Through 11/15/2024

Winter Enrollment Through 11.15

Winter Enrollment Through 11.15				
Enrollment Field	Last Year	This Year	Up or Down	% Change
5/6 Boys Basketball	42	28	-14	-33%
5/6 Girls Basketball	36	19	-17	-47%
3/4 Boys Basketball	65	47	-18	-28%
3/4 Girls Basketball	34	14	-20	-59%
Adult Volleyball	10	8	-2	-20%

Greatest Success –

o The new website has been accepted with a great deal of positive response. There is a live ticker that shows schedules and scores always within 7 days. There is even an option to subscribe to your team's schedule and download it to your phone or computer's calendar. Very cool stuff.

Greatest Challenge –

o Setting up and getting started walking club. There was a lot of miscommunication on expectations of the past and what it should look like

moving forward. We have settled on 5 days a week. M, W, F from 9 to 10 and Tuesdays and Thursdays from 8-9 a.m. I will be there to lock up and

turn lights out but not going to devote pay or manpower to sit and watch the walkers walk.

Looking Ahead

- o Holiday Magic on Broadway – Doing snowball fight again. Now we will be doing 2 trophy awards. 1 for business and 1 for the lighted float that wins

- o Additional Baseball Field?

Opportunities for Board Engagement –

- o Assistance with the Holiday Magic on Broadway float as I will be busy running the whole parade.