South Jeffco Sports Association Privacy Policy

What information does SJSA collect?

We collect information from you when you registrar on our website or fill out a form to register your child to play youth sports with South Jeffco Sports Association ("SJSA")

What/How is your information used for?

Any of the information SJSA collects from you may be used in one of the following ways:

- 1. To personalize your experience with SJSA to better respond to your personal needs
- 2. To improve our website experience through feedback, focus groups, and committees, if warranted
- 3. To improve customer service
- 4. To process transactions:
 - a. Your information, whether public or private, will not be sold, exchanged, transferred, or given to any other company for any reason whatsoever, without your consent, other than for the express purpose of delivering the purchased product or service requested by the customer.
- 5. To send public emails (although emails are personalized through League Athletics)

NOTE: anytime you would like to **unsubscribe** from receiving future emails, we include a process to complete that process by either emailing or calling our executive team, office personnel, etc.

How does SJSA protect your information?

We implement a variety of security measures to maintain the safety of your personal information when you access our website. This includes protecting the identity of each player while securing our rosters, scholastic information of your player (unless provided through direct permission from the parent, which is not required to participate), and all other manners captured in this Privacy Policy.

This is not intended to be all inclusive nor to capture all scenarios; common sense and approval from the Executive Board may be warranted to utilize information about a player either it be medical, academics, or any other means that would be considered a possible violation of a player, parent, or all participants of SJSA's privacy.

What is NOT permitted?

Executive Board members, office personnel, coaches, players or parents or any member of SJSA is NOT permitted to request, use, collect, or demand grade reports, medical information, bills, residence information, birth certificates, other than during the registration process to determine proper placement of child – all information collected will be secure.

The SJSA Privacy Policy is intended to protect all sensitive information and, is not permitted by any coach to request, demand or collect information that may be used to determine a players' playing time. This is only permitted if a parent requests their coach to assist with their player's discipline or to motivate said player to perform, either in the class room, home or in the community.

Does SJSA disclose any information to outside parties?

We do not sell, trade, or otherwise transfer outside parties your personally identifiable information. This does not include trusted third parties who assist us in operating our website (League Athletics vendor), KidSafe (Background vendor), conducting our business or services to you, so long as those parties agree to keep this information confidential. We may release information to meet city, state and governmental laws (i.e Jake Snakenburg Concussion Law), when appropriate. Nonetheless, we seek to protect the integrity of our website and welcome

any feedback about our site.

Online Privacy ONLY

This online privacy policy applies only to collected information through our website and not to information collected offline or provided directly from parents to our Executive Board, Committees, Coaches, Focus Groups and other groups associated with South Jeffco Sports

Association.

Your consent

By using our website, including our registration process, you consent to our privacy policy.

Changes to our Privacy Policy

If the SJSA Executive Board decides, determines, chooses, or agrees to change, update or modify our privacy policy, we will post those changes on our website page.

This policy was last modified: February 2018

Contacting SJSA If there are any questions regarding this privacy policy you may contact SJSA

by using the information below:

http://www.southjeff.org

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email: office@southjeff.org