

VASA All-Star Coach and Player Selection Policy

Applies to all sports and divisions where All-Stars are offered.

COACH SELECTION

Selection Process

- The Sport Commissioner will evaluate head coaches throughout the regular season and will appoint one head coach per All-Star team at season's end.
- Selection is based on:
 - Adherence to VASA's mission of sportsmanship and player development.
 - Conduct and character throughout the season.
 - Win/loss record, playoff performance (where applicable).
 - Feedback from fellow coaches, players, parents, and referees/umpires.
 - Observations of coaching effectiveness and player development.

Assistant Coaches

- The appointed Head Coach may nominate assistant coach(es).
- Assistant coaches must have served as a head or assistant coach within the same division during the regular season.
- Final approval of assistants rests with the Commissioner.

Eligibility Considerations

- Coaches with records of misconduct or unsportsmanlike behavior may be disqualified from All-Star coaching roles.
- Coaches may voluntarily decline the opportunity to serve.

PLAYER SELECTION

Purpose

To select a team of athletes who:

- Best represent VASA's talent and values.
- Demonstrate high performance, sportsmanship, and potential for post-season success.
- Are most deserving based on their entire season performance.

Selection Process

1. Coach Collaboration

- The Commissioner will create a private group chat (e.g., GroupMe) including all head coaches from the division.
- Coaches will openly discuss top-performing players—offensively, defensively, and behaviorally.
- Coaches are expected to support picks with observations on skill, leadership, effort, and attitude.

2. Initial Voting

- Each head coach will submit a private, ranked list of top players across all teams in the division—not just their own.
- Coaches may rank as many players as they feel deserve consideration, up to the team size determined by the Commissioner.
- Rankings must be unbiased, factoring in player performance and conduct.

3. Commissioner Role

- The Commissioner will also submit a ranked vote based on direct observation and coach input.
- Unanimous top picks are automatically selected.
- For non-unanimous picks, a second round of voting will occur among the “on the fence” players to finalize the roster.

4. Final Team Selection

- The final roster is approved by the Commissioner.
- The Commissioner has authority to break ties and make final decisions to ensure fairness and alignment with VASA's values.

Special League Circumstances

- When All-Star teams involve interleague play (e.g., MBSA), the process must follow VASA's policy as closely as possible, unless conflicting with the host league's rules.
- In such cases:
 - Coaches must still submit ranked picks to the Commissioner.
 - Assistant coaches and parents may be consulted.
 - The Commissioner must adjust selection procedures only where necessary to comply

with outside league policies, prioritizing the best interests of VASA players.

ELIGIBILITY & CONDUCT

- Players and coaches must demonstrate good sportsmanship and appropriate conduct throughout the season.
- Any misconduct (e.g., disrespect toward officials, poor team behavior, disciplinary issues) may disqualify an individual from All-Star consideration—regardless of skill level.
- Final decisions regarding eligibility rest with the Sport Commissioner and may be reviewed by the Executive Committee if needed.

TRANSPARENCY & RECORDKEEPING

- All votes and notes from discussions should be retained by the Commissioner until the end of post-season play.
- A summary of the selection process and criteria should be communicated to parents to increase trust and understanding.
- Feedback may be offered to coaches or parents upon request, at the Commissioner's discretion.